

Village of Shorewood Wages and Benefits - Based on Fiscal year 2018/2019

Name	Hourly_Rate	Postion	Base Wages	Health Ins	Life Ins	Dental	IMRF (er)	FICA/MC (er)	Education Pay	Uniform Allowance	Total Compensation	Vacation Days Earned	Sick Days Earned	Personal Days Earned
AHARRAH MATTHEW	49.08	Police Sergeant	102,086.40	19,232.05	33.60	1,126.65	-	-	500.00	800.00	123,778.70	25.00	12.00	2.00
ALLEN ERIC J.	55.18	Deputy Chief	114,765.87	19,502.72	33.60	1,126.65	-	-	500.00	800.00	136,728.84	20.00	12.00	2.00
ALVARDO MICHAEL	29.68	Patrol Officer	61,726.00	7,311.43	33.60	468.12	-	-	500.00	800.00	70,839.15	10.00	12.00	2.00
ARIAGNO ANGELA H	27.73	Records Supervisor	57,674.45	18,887.96	33.60	1,126.65	7,457.31	4,412.10	-	-	89,592.06	20.00	12.00	2.00
AUBRY TABOR	31.16	Patrol Officer	64,812.00	7,562.96	33.60	468.12	-	-	500.00	800.00	74,176.68	10.00	12.00	2.00
BARLOG WESTON	31.16	Patrol Officer	64,812.00	19,232.05	33.60	1,126.65	-	-	500.00	800.00	86,504.30	10.00	12.00	2.00
BARON JAMES	27.34	Maintainer I	56,872.81	23,136.00	33.60	-	7,353.65	4,350.77	-	-	91,746.83	20.00	12.00	2.00
BARROWMAN ROGER	69.23	Village Administrator	144,000.06	19,502.72	33.60	1,126.65	18,619.21	10,048.80	-	-	193,331.04	25.00	12.00	2.00
BARTEN JASON T.	54.11	Deputy Chief	112,558.16	19,502.72	33.60	1,126.65	-	-	500.00	800.00	134,521.13	20.00	12.00	2.00
BEATY ADAM	36.07	Patrol Officer	75,027.00	N/A	33.60	1,126.65	-	-	500.00	800.00	77,487.25	10.00	12.00	2.00
BUZCKO KATHY	29.05	Permit Supervisor	60,413.60	18,887.96	33.60	1,126.65	7,811.48	4,621.64	-	-	92,894.93	20.00	12.00	2.00
BURKHOLDER ANNE	54.10	Finance Director	112,528.00	7,311.43	33.60	468.12	14,549.87	8,608.39	-	-	143,499.41	20.00	12.00	2.00
BUTCHER JAMES	45.30	Police Sergeant	94,224.00	19,502.72	33.60	1,126.65	-	-	500.00	800.00	116,186.97	20.00	12.00	2.00
CALAFOS JEFFREY S	40.96	Patrol Officer	85,200.00	19,232.05	33.60	1,126.65	-	-	500.00	800.00	106,892.30	20.00	12.00	2.00
CERNEY JR. WILLIAM	42.46	Utility Supervisor	88,316.80	23,136.00	33.60	-	11,419.36	6,756.24	-	-	129,662.00	25.00	12.00	2.00
COLDWATER JR JOHN R	41.37	Patrol Officer	86,050.00	N/A	33.60	1,126.65	-	-	500.00	800.00	88,510.25	20.00	12.00	2.00
COUNTRYMAN ARTHUR	27.34	Maintainer I	56,872.81	23,136.00	33.60	-	7,353.65	4,350.77	-	-	91,746.83	20.00	12.00	2.00
CRISCIONE ALAN	29.68	Patrol Officer	61,726.00	7,562.96	33.60	468.12	-	-	500.00	800.00	71,090.68	10.00	12.00	2.00
DOUGHERTY DANIEL J	40.96	Patrol Officer	85,200.00	19,502.72	33.60	1,126.65	-	-	500.00	800.00	107,162.97	20.00	12.00	2.00
DREY CHRIS	53.59	Public Work Superintendent	111,467.20	19,232.05	33.60	1,126.65	14,412.71	8,527.24	-	-	154,799.45	25.00	12.00	2.00
DULNY TONI	34.95	Executive Asst. to Village Admin.	72,696.00	19,502.72	33.60	1,126.65	9,399.59	5,561.24	-	-	108,319.81	20.00	12.00	2.00
EBNER, CHRISTOPHER	27.34	Maintainer I	56,872.81	23,136.00	33.60	-	7,353.65	4,350.77	-	-	91,746.83	10.00	12.00	2.00
ELLERBROCK WILLIAM	38.88	Foreman	80,878.83	23,136.00	33.60	-	10,457.63	6,187.23	-	-	120,693.29	25.00	12.00	2.00
FAY BRODY	20.78	Maintainer I	43,218.67	9,264.00	33.60	-	5,588.17	3,306.23	-	-	61,410.67	10.00	12.00	2.00
FITZPATRICK KATHRYN	21.64	Recreation Coordinator	45,008.91	7,562.96	33.60	468.12	5,819.65	3,443.18	-	-	62,336.43	10.00	12.00	2.00
FORSTER NICHOLAS R	47.09	Police Sergeant	97,949.07	19,502.72	33.60	1,126.65	-	-	500.00	800.00	119,912.04	20.00	12.00	2.00
FRAZIER KEVIN M	40.96	Patrol Officer	85,200.00	19,502.72	33.60	1,126.65	-	-	-	800.00	106,662.97	20.00	12.00	2.00
GIARRANTE FRAN	41.19	IT Specialist	41,187.00	-	-	-	-	3,150.81	-	-	44,337.81	-	-	-
GIUGLER KIMBERLY	41.20	Patrol Officer	85,700.00	19,232.05	33.60	1,126.65	-	-	-	800.00	106,892.30	20.00	12.00	2.00
GUNDERSEN LUKE	21.64	Recreation Coordinator	45,008.91	19,502.72	33.60	1,126.65	5,819.65	3,443.18	-	-	74,934.72	10.00	12.00	2.00
HALE ANNAMARIE	23.74	Utility Billing Clerk	49,376.50	19,232.05	33.60	1,126.65	6,384.38	3,777.30	-	-	79,930.48	20.00	12.00	2.00
HELZING KRISTINE M	23.43	Records Clerk	48,736.69	N/A	33.60	468.12	6,301.65	3,728.36	-	-	59,268.42	20.00	12.00	2.00
HENSON JASON	47.33	Police Sergeant	98,449.10	18,887.96	33.60	1,126.65	-	-	-	800.00	119,297.31	20.00	12.00	2.00
HENSON JOSHUA	26.29	Maintainer I	54,685.39	23,136.00	33.60	-	7,070.82	4,183.43	-	-	89,109.24	10.00	12.00	2.00
HULBERT PAUL J.	42.02	Patrol Officer	87,400.00	19,232.05	33.60	1,126.65	-	-	-	800.00	108,592.30	20.00	12.00	2.00
JAMES KAREN	51.69	Community Development Director	107,522.06	19,502.72	33.60	1,126.65	13,902.60	8,225.44	-	-	150,313.07	25.00	12.00	2.00
JOHNSON, DILLON	36.07	Patrol Officer	75,027.00	19,232.05	33.60	1,126.65	-	-	-	800.00	96,219.30	15.00	12.00	2.00
KEEHMA JASON	42.02	Patrol Officer	87,400.00	18,887.96	33.60	1,126.65	-	-	500.00	800.00	108,748.21	20.00	12.00	2.00
KLIMA AARON	60.69	Police Chief	126,237.90	19,232.05	33.60	1,126.65	-	-	500.00	800.00	147,930.20	25.00	12.00	2.00
KOEHL DENISE	15.30	Code Enforcement Clerk	16,830.00	16,830.00	-	-	2,176.12	1,287.50	-	-	37,123.61	-	-	-
KOOPMANN DANIEL	41.44	Patrol Officer	86,200.00	18,887.96	33.60	1,126.65	-	-	500.00	800.00	107,548.21	25.00	12.00	2.00
LARocca ASHLEY	20.31	Community Development Clerk	42,246.05	18,887.96	33.60	1,126.65	5,462.41	3,231.82	-	-	70,988.49	10.00	12.00	2.00
LOVATI ROGER	34.41	Maintainer II	71,582.15	9,264.00	33.60	-	9,255.57	5,476.03	-	-	95,611.36	20.00	12.00	2.00
MACK STEPHEN	35.61	Crew Leader	74,063.22	9,264.00	33.60	-	9,576.37	5,665.84	-	-	98,603.03	20.00	12.00	2.00
MALONE DANIELLE L	40.96	Patrol Officer	85,200.00	18,887.96	33.60	1,126.65	-	-	500.00	800.00	106,548.21	20.00	12.00	2.00
MC COY GORDON T	38.88	Foreman	80,878.83	23,136.00	33.60	-	10,457.63	6,187.23	-	-	120,693.29	20.00	12.00	2.00
MCGOWAN WILLIAM M	38.88	Foreman	80,878.83	23,136.00	33.60	-	10,457.63	6,187.23	-	-	120,693.29	20.00	12.00	2.00
MIDDLETON BRETT	37.88	Patrol Officer	78,781.00	19,232.05	33.60	1,126.65	-	-	500.00	800.00	100,473.30	15.00	12.00	2.00

Name	Hourly_Rate	Postion	Base Wages	Health Ins	Life Ins	Dental	IMRF (er)	FICA/MC (er)	Education Pay	Uniform Allowance	Total Compensation	Vacation Days Earned	Sick Days Earned	Personal Days Earned
MUELLER KEVIN	29.06	Water Oper I	60,441.98	9,264.00	33.60	-	7,815.15	4,623.81	-	-	82,178.54	20.00	12.00	2.00
MURPHY SCOTT	29.06	Water Oper I	60,441.98	9,264.00	33.60	-	7,815.15	4,623.81	-	-	82,178.54	20.00	12.00	2.00
PARTHUN JAMES J	38.88	Foreman	80,878.83	23,136.00	33.60	-	10,457.63	6,187.23	-	-	120,693.29	20.00	12.00	2.00
PEHLKE TODD A.	29.06	Water Oper I	60,441.98	23,136.00	33.60	-	7,815.15	4,623.81	-	-	96,050.54	20.00	12.00	2.00
PHILLIP MELISSA	16.38	Public Works Administrative Asst	17,881.50	-	-	-	2,312.08	1,367.93	-	-	21,561.51	-	-	-
PHILLIPS HEIDI	23.66	Accounting Clerk	49,216.54	18,887.96	33.60	1,126.65	6,363.70	3,765.07	-	-	79,393.52	15.00	12.00	2.00
POULSEN BRIAN	47.33	Police Sergeant	98,449.10	19,502.72	33.60	1,126.65	-	-	500.00	800.00	120,412.07	20.00	12.00	2.00
PRINCE DONNA M	29.64	Admin. Asst. to Police Chief	61,645.79	6,537.52	33.60	9,264.00	7,970.80	4,715.90	-	-	90,167.62	25.00	12.00	2.00
PRINCE SARA	41.42	Assistant Finance Director	86,151.52	18,887.96	33.60	1,126.65	11,139.39	6,590.59	-	-	123,929.71	15.00	12.00	2.00
RETZKE PAUL	34.35	Patrol Officer	71,454.00	19,232.05	33.60	1,126.65	-	-	500.00	800.00	93,146.30	10.00	12.00	2.00
REYNOLDS RILEY	20.78	Maintainer I	43,218.67	9,264.00	33.60	-	5,588.17	3,306.23	-	-	61,410.67	10.00	12.00	2.00
RICHARTE MARTIN W	41.20	Patrol Officer	85,700.00	19,232.05	33.60	1,126.65	-	-	-	800.00	106,892.30	20.00	12.00	2.00
ROSE SHARON M	19.44	Public Works Administrative Asst	21,223.46	-	-	-	2,744.19	1,623.59	-	-	25,591.24	-	-	-
SCHLOESSER RYAN	37.88	Patrol Officer	78,781.00	19,232.05	33.60	1,126.65	-	-	500.00	800.00	100,473.30	15.00	12.00	2.00
SCHWARTZ CHAD	27.34	Maintainer I	56,872.81	23,136.00	33.60	-	7,353.65	4,350.77	-	-	91,746.83	20.00	12.00	2.00
SCOFIELD KRISTINA	20.21	Records Clerk	42,038.88	19,502.72	33.60	1,126.65	5,435.63	3,215.97	-	-	71,353.45	20.00	12.00	2.00
SLICK KIM	23.66	Building Clerk	49,215.71	18,887.96	33.60	1,126.65	6,363.59	3,765.00	-	-	79,392.52	10.00	12.00	2.00
STERIOTI ROBERT	30.19	Building Inspector	62,798.53	7,311.43	33.60	468.12	8,119.85	4,804.09	-	-	83,535.62	10.00	12.00	2.00
THEOBALD PETER	27.34	Maintainer I	56,872.81	23,136.00	33.60	-	7,353.65	4,350.77	-	-	91,746.83	20.00	12.00	2.00
TISCHINA DANIEL	40.96	Patrol Officer	85,200.00	19,232.05	33.60	1,126.65	-	-	-	800.00	106,392.30	20.00	12.00	2.00
WELSH JAMES	29.68	Patrol Officer	61,726.00	7,311.43	33.60	468.12	-	-	-	800.00	70,339.15	10.00	12.00	2.00
ZAVALA JOSE	32.36	Building Inspector	67,305.89	18,887.96	33.60	1,126.65	8,702.65	5,148.90	-	-	101,205.65	10.00	12.00	2.00

The Village of Shorewood offers 3 different insurance plans for employees			4/1/18-	Cost	Net Health	
			1/1/18-6/30/18	7/1/18-6/30/19	3/31/19	
			Recoverable	Insur Cost		
	HMO - Single	6,620.28	6,951.24	6,868.50	330.98	6,537.52
	HMO - Family	19,475.40	20,449.20	20,205.75	973.70	19,232.05
	PPO - White - S	7,615.92	7,920.60	7,844.43	533.00	7,311.43
	PPO - White - F	19,674.96	20,461.92	20,265.18	1,377.22	18,887.96
	PPO - Blue - S	7,717.32	8,025.96	7,948.80	385.84	7,562.96
	PPO - Blue - F	19,900.68	20,696.76	20,497.74	995.02	19,502.72

Note: Vacation,Sick, and Personal Days are taken from Base Wages. Amount shown is the amount accrued during any one year.
Note: The Village contributes an actuarially determined amount to the Police Pension Fund but it is not attributable to specific officers.

PUBLIC WORKS INSURANCE	
INCLUDES DENTAL	<u>4/1/18-3/31/19</u>
SINGLE	9,264.00
FAMILY	23,136.00