

**Village of Shorewood Wages and Benefits - Based on Fiscal year 2014/2015**

Name	Hourly_Rate	Postion	Base Wages	Health Ins	Life Ins	Dental	IMRF (er)	FICA/MC (er)	Education Pay	Uniform Allowance	Total Compensation	Vacation Days Earned	Sick Days Earned	Personal Days Earned
BARROWMAN ROGER	60.70	Village Administrator	126,259.95	19,008.77	35.16	857.40	16,249.66	9,658.89			172,069.83	20.00	12.00	2.00
DREY CHRIS	47.04	Public Work Superintendent	97,849.65	19,005.80	35.16	857.40	12,593.25	7,485.50			137,826.75	25.00	12.00	2.00
KLIMA AARON	55.00	Police Chief	114,399.79	19,005.80	35.16	857.40	-	-	500.00	800.00	135,598.15	20.00	12.00	2.00
BURKHOLDER ANNE	48.78	Finance Director	101,454.70	6,460.78	35.16	356.28	13,057.22	7,761.28			129,125.43	20.00	12.00	2.00
ALLEN ERIC J.	49.99	Deputy Chief	103,971.92	19,008.77	35.16	857.40	-	-	500.00	800.00	125,173.25	20.00	12.00	2.00
BARTEN JASON T.	49.03	Deputy Chief	101,972.00	19,008.77	35.16	857.40	-	-	500.00	800.00	123,173.33	20.00	12.00	2.00
JAMES KAREN	47.06	Community Development Director	97,887.30	-	35.16	857.40	12,598.09	7,488.38			118,866.33	25.00	12.00	2.00
CERNEY JR. WILLIAM	39.47	Utility Supervisor	82,096.14	19,800.00	35.16		10,565.77	6,280.36			118,777.43	25.00	12.00	2.00
AHARRAH MATTHEW	43.43	Police Sergeant	90,334.40	19,005.80	35.16	857.40	-	-	500.00	800.00	111,532.76	20.00	12.00	2.00
ELLERBROCK WILLIAM	36.14	Foreman	75,177.44	19,800.00	35.16		9,675.34	5,751.07			110,439.01	25.00	12.00	2.00
MC COY GORDON T	36.14	Foreman	75,177.44	19,800.00	35.16		9,675.34	5,751.07			110,439.01	20.00	12.00	2.00
FORSTER NICHOLAS R	42.08	Police Sergeant	87,526.40	19,008.77	35.16	857.40	-	-	500.00	800.00	108,727.73	15.00	12.00	3.00
POULSEN BRIAN	42.08	Police Sergeant	87,526.40	19,008.77	35.16	857.40	-	-	500.00	800.00	108,727.73	20.00	12.00	2.00
LEINARD JOEL W	34.81	Building Inspector	72,410.42	18,412.59	35.16	857.40	9,319.22	5,539.40			106,574.18	15.00	12.00	2.00
PRINCE SARA	34.46	Assistant Finance Director	71,675.55	18,412.59	35.16	857.40	9,224.64	5,483.18			105,688.52	10.00	12.00	2.00
MCGOWAN WILLIAM M	33.10	Crew Leader	68,842.18	19,800.00	35.16		8,859.99	5,266.43			102,803.75	20.00	12.00	2.00
PARTHUN JAMES J	33.10	Crew Leader	68,842.18	19,800.00	35.16		8,859.99	5,266.43			102,803.75	15.00	12.00	2.00
TISCHINA DANIEL	38.80	Patrol Officer	80,704.00	19,005.80	35.16	857.40	-	-		800.00	101,402.36	15.00	12.00	2.00
BUTCHER JAMES	38.07	Patrol Officer	79,194.00	19,008.77	35.16	857.40	-	-	500.00	800.00	100,395.33	20.00	12.00	2.00
GIUGLER KIMBERLY	38.07	Patrol Officer	79,194.00	19,005.80	35.16	857.40	-	-		800.00	99,892.36	20.00	12.00	2.00
HULBERT PAUL J.	38.07	Patrol Officer	79,194.00	19,005.80	35.16	857.40	-	-		800.00	99,892.36	20.00	12.00	2.00
RICHARTE MARTIN W	38.07	Patrol Officer	79,194.00	19,005.80	35.16	857.40	-	-		800.00	99,892.36	20.00	12.00	2.00
FRAZIER KEVIN M	38.07	Patrol Officer	79,185.60	19,005.80	35.16	857.40	-	-		800.00	99,883.96	15.00	12.00	2.00
KEEHMA JASON	38.07	Patrol Officer	79,194.00	18,412.59	35.16	857.40	-	-	500.00	800.00	99,799.15	20.00	12.00	2.00
KOOPMANN DANIEL	38.07	Patrol Officer	79,194.00	18,412.59	35.16	857.40	-	-	500.00	800.00	99,799.15	20.00	12.00	2.00
DULNY TONI	31.36	Executive Asst. to Village Admin.	65,229.01	19,008.77	35.16	857.40	8,394.97	4,990.02			98,515.33	20.00	12.00	2.00
DOUGHERTY DANIEL J	36.97	Patrol Officer	76,897.60	19,008.77	35.16	857.40	-	-	500.00	800.00	98,098.93	15.00	12.00	2.00
CALAFOS JEFFREY S	36.97	Patrol Officer	76,888.00	19,005.80	35.16	857.40	-	-	500.00	800.00	98,086.36	15.00	12.00	2.00
MALONE DANIELLE L	36.97	Patrol Officer	76,897.60	18,412.59	35.16	857.40	-	-	500.00	800.00	97,502.75	15.00	12.00	2.00
HENSON JASON	42.08	Police Sergeant	87,526.40	7,371.29	35.16	356.28	-	-		800.00	96,089.13	20.00	12.00	2.00
WILLIAMS JUSTIN	29.28	Water Treatment Operator	60,907.18	19,800.00	35.16		7,838.75	4,659.40			93,240.50	15.00	12.00	2.00
MACK STEPHEN	33.10	Crew Leader	68,842.18	6,720.00	35.16		8,859.99	5,266.43			89,723.75	20.00	12.00	2.00
READ GARY F	27.01	Water Oper I	56,181.22	19,800.00	35.16		7,230.52	4,297.86			87,544.76	20.00	12.00	2.00
PEHLKE TODD A.	27.01	Maintainer I	56,181.22	19,800.00	35.16		7,230.52	4,297.86			87,544.76	20.00	12.00	2.00
LOVATI ROGER	31.99	Maintainer II	66,536.08	6,720.00	35.16		8,563.19	5,090.01			86,944.44	20.00	12.00	2.00
THEOBALD PETER	25.42	Maintainer I	52,863.62	19,800.00	35.16		6,803.55	4,044.07			83,546.39	20.00	12.00	2.00
BARON JAMES	25.42	Maintainer I	52,863.62	19,800.00	35.16	-	6,803.55	4,044.07			83,546.39	20.00	12.00	2.00
MIDDLETON BRETT	28.96	Patrol Officer	60,242.83	19,005.80	35.16	857.40			500.00	800.00	81,441.19	10.00	12.00	2.00
BINNENDYK, NICK	28.96	Patrol Officer	60,242.83	19,005.80	35.16	857.40			500.00	800.00	81,441.19	10.00	12.00	2.00
ARIAGNO ANGELA H	23.98	Records Supervisor	49,870.70	18,412.59	35.16	857.40	6,418.36	3,815.11			79,409.32	15.00	12.00	2.00
COUNTRYMAN ARTHUR	23.50	Maintainer I	48,875.42	19,800.00	35.16		6,290.27	3,738.97			78,739.82	15.00	12.00	2.00
BUCKO KATHY	23.70	Permit Clerk	49,297.66	18,412.59	35.16	857.40	6,344.61	3,771.27			78,718.69	20.00	12.00	2.00
COLDWATER JR JOHN R	36.97	Patrol Officer	76,897.60	-	35.16	-	-	-	500.00	800.00	78,232.76	15.00	12.00	2.00
MURPHY SCOTT	27.01	Water Oper I	56,181.22	6,720.00	35.16		7,230.52	4,297.86			74,464.76	20.00	12.00	2.00
EBNER, CHRISTOPHER	21.73	Maintainer I	45,188.00	19,800.00	35.16		5,815.70	3,456.88			74,295.74	10.00	12.00	2.00
PRINCE DONNA M	26.85	Admin. Asst. to Police Chief	55,848.21	6,460.78	35.16	356.28	7,187.66	4,272.39			74,160.48	25.00	12.00	2.00
HALE ANNAMARIE	21.61	Utility Billing Clerk	44,951.71	19,005.80	35.16	857.40	5,785.29	3,438.81			74,074.16	20.00	12.00	2.00
ZAVALA JOSE	26.55	Building Inspector	55,230.45	6,460.78	35.16	356.28	7,108.16	4,225.13			73,415.96	10.00	12.00	2.00

Name	Hourly_Rate	Postion	Base Wages	Health Ins	Life Ins	Dental	IMRF (er)	FICA/MC (er)	Education Pay	Uniform Allowance	Total Compensation	Vacation Days Earned	Sick Days Earned	Personal Days Earned
PHILLIPS HEIDI	21.44	Receptionist	44,587.30	18,412.59	35.16	857.40	5,738.38	3,410.93			73,041.76	15.00	12.00	2.00
SCHLOESSER RYAN	30.41	Patrol Officer	63,255.92	7,371.29	35.16	356.28	-	-	500.00	800.00	72,318.65	10.00	12.00	2.00
MUELLER KEVIN	24.44	Maintainer I	50,830.42	6,720.00	35.16		6,541.87	3,888.53			68,015.98	15.00	12.00	2.00
SCHWARTZ CHAD	24.44	Maintainer I	50,830.42	6,720.00	35.16		6,541.87	3,888.53			68,015.98	15.00	12.00	2.00
PEREZ ARACELI	18.58	Community Development Clerk	38,648.27	19,005.80	35.16	857.40	4,974.03	2,956.59			66,477.25	10.00	12.00	2.00
ZAJAC MARK	27.58	Patrol Officer	57,374.93	7,371.29	35.16	356.28			500.00	800.00	66,437.66	10.00	12.00	2.00
BEATY ADAM	27.58	Patrol Officer	57,374.93	7,127.48	35.16	356.28			500.00	800.00	66,193.84	10.00	12.00	2.00
JOHNSON, DILLON	28.96	Patrol Officer	60,242.83		35.16					800.00	61,077.99	10.00	12.00	2.00
CHILETZ DIANE	19.51	Records Clerk	40,577.68	7,127.48	35.16	356.28	5,222.35	3,104.19			56,423.13	25.00	12.00	2.00
VALENCIA CHRISTINE	19.57	Accounts Payable Clerk	40,695.62	6,460.78	35.16	356.28	5,237.53	3,113.21			55,898.58	15.00	12.00	2.00
SLICK KIM	19.23	Building Clerk	40,001.94	7,127.48	35.16	356.28	5,148.25	3,060.15			55,729.25	10.00	12.00	2.00
SCHMIDT DENISE	19.23	Recreation Supervisor	39,998.40				5,147.79	3,059.88			48,206.07	-	-	-
HELZING KRISTINE M	18.03	Records Clerk	37,504.48	-	35.16	857.40	4,826.83	2,869.09			46,092.96	15.00	12.00	2.00
GIARRANTE FRAN	37.31	IT Specialist	37,313.30				-	2,854.47			40,167.77	-	-	-
ROSE SHARON M	17.26	Public Works Office Manager	18,850.98	-		-	2,426.12	1,442.10			22,719.20	-	-	-
FAY CONLAN	11.79	Cable TV operator	9,430.00	-		-	-	721.40			10,151.40	-	-	-

The Village of Shorewood offers 3 different insurance plans for employees	7/1/2013-6/30/2014	7/1/2014-6/30/2015	4/1/2014-3/31/2015	Cost Recoverable	Net Health Insur Cost
HMO - Single	6,542.52	6,869.65	6,787.86	327.08	6,460.78
HMO - Family	19,246.32	20,208.64	19,968.06	962.26	19,005.80
PPO - White - S	7,366.80	7,735.14	7,643.06	515.58	7,127.48
PPO - White - F	19,031.16	19,982.72	19,744.83	1,332.24	18,412.59
PPO - Blue - S	7,464.72	7,837.96	7,744.65	373.36	7,371.29
PPO - Blue - F	19,249.44	20,211.91	19,971.29	962.52	19,008.77

Note: Vacation, Sick, and Personal Days are taken from Base Wages. Amount shown is the amount accrued during any one year.  
Note: The Village contributes an actuarially determined amount to the Police Pension Fund but it is not attributable to specific officers.

PUBLIC WORKS INSURANCE	
INCLUDES DENTAL	<u>4/1/14-3/31/15</u>
SINGLE	6,720.00
FAMILY	19,800.00