

Village of Shorewood Wages and Benefits - Based on Fiscal year 2015/2016

Name	Hourly_Rate	Postion	Base Wages	Health Ins	Life Ins	Dental	IMRF (er)	FICA/MC (er)	Education Pay	Uniform Allowance	Total Compensation	Vacation Days Earned	Sick Days Earned	Personal Days Earned
BARROWMAN ROGER	66.77	Village Administrator	138,885.97	18,001.09	35.19	890.88	17,985.73	10,624.78			186,423.64	25.00	12.00	2.00
DREY CHRIS	48.92	Public Work Superintendent	101,763.58	18,191.88	35.19	890.88	13,178.38	7,784.91			141,844.83	25.00	12.00	2.00
KLIMA AARON	55.41	Police Chief	115,256.75	18,191.88	35.19	890.88	-	-	500.00	800.00	135,674.70	20.00	12.00	2.00
BURKHOLDER ANNE	50.24	Finance Director	104,498.37	6,184.11	35.19	370.20	13,532.54	7,994.13			132,614.53	20.00	12.00	2.00
ALLEN ERIC J.	51.24	Deputy Chief	106,571.30	18,001.09	35.19	890.88	-	-	500.00	800.00	126,798.46	20.00	12.00	2.00
BARTEN JASON T.	50.25	Deputy Chief	104,521.25	18,001.09	35.19	890.88	-	-	500.00	800.00	124,748.41	20.00	12.00	2.00
CERNEY JR. WILLIAM	40.44	Utility Supervisor	84,107.50	20,988.00	35.19		10,891.92	6,434.22			122,456.84	25.00	12.00	2.00
JAMES KAREN	48.24	Community Development Director	100,334.62	-	35.19	890.88	12,993.33	7,675.60			121,929.63	25.00	12.00	2.00
AHARRAH MATTHEW	44.95	Police Sergeant	93,495.58	18,191.88	35.19	890.88	-	-	500.00	800.00	113,913.53	20.00	12.00	2.00
ELLERBROCK WILLIAM	37.03	Foreman	77,019.28	20,988.00	35.19		9,974.00	5,891.97			113,908.44	25.00	12.00	2.00
MC COY GORDON T	37.03	Foreman	77,019.28	20,988.00	35.19		9,974.00	5,891.97			113,908.44	20.00	12.00	2.00
POULSEN BRIAN	43.57	Police Sergeant	90,618.53	18,001.09	35.19	890.88	-	-	500.00	800.00	110,845.69	20.00	12.00	2.00
FORSTER NICHOLAS R	43.33	Police Sergeant	90,118.50	18,001.09	35.19	890.88	-	-	500.00	800.00	110,345.66	15.00	12.00	2.00
PRINCE SARA	35.32	Assistant Finance Director	73,467.47	17,434.17	35.19	890.88	9,514.04	5,620.26			106,962.01	10.00	12.00	2.00
MCGOWAN WILLIAM M	33.91	Crew Leader	70,528.85	20,988.00	35.19		9,133.49	5,395.46			106,080.98	20.00	12.00	2.00
PARTHUN JAMES J	33.91	Crew Leader	70,528.85	20,988.00	35.19		9,133.49	5,395.46			106,080.98	15.00	12.00	2.00
HULBERT PAUL J.	40.06	Patrol Officer	83,333.95	18,191.88	35.19	890.88	-	-		800.00	103,251.90	20.00	12.00	2.00
TISCHINA DANIEL	39.82	Patrol Officer	82,833.92	18,191.88	35.19	890.88	-	-		800.00	102,751.87	20.00	12.00	2.00
GIUGLER KIMBERLY	39.25	Patrol Officer	81,633.97	18,191.88	35.19	890.88	-	-		800.00	101,551.92	20.00	12.00	2.00
BUTCHER JAMES	39.01	Patrol Officer	81,133.94	18,001.09	35.19	890.88	-	-	500.00	800.00	101,361.10	20.00	12.00	2.00
KOOPMANN DANIEL	39.25	Patrol Officer	81,633.97	17,434.17	35.19	890.88	-	-	500.00	800.00	101,294.21	20.00	12.00	2.00
RICHARTE MARTIN W	39.01	Patrol Officer	81,133.94	18,191.88	35.19	890.88	-	-		800.00	101,051.89	20.00	12.00	2.00
FRAZIER KEVIN M	39.01	Patrol Officer	81,133.94	18,191.88	35.19	890.88	-	-		800.00	101,051.89	15.00	12.00	2.00
KEEHMA JASON	39.01	Patrol Officer	81,133.94	17,434.17	35.19	890.88	-	-	500.00	800.00	100,794.18	20.00	12.00	2.00
DULNY TONI	32.30	Executive Asst. to Village Admin.	67,185.87	18,001.09	35.19	890.88	8,700.57	5,139.72			99,953.32	20.00	12.00	2.00
WILLIAMS JUSTIN	31.20	Water Treatment Operator	64,895.38	20,988.00	35.19		8,403.95	4,964.50			99,287.01	20.00	12.00	2.00
CALAFOS JEFFREY S	37.87	Patrol Officer	78,772.10	18,191.88	35.19	890.88	-	-	500.00	800.00	99,190.05	15.00	12.00	2.00
DOUGHERTY DANIEL J	37.87	Patrol Officer	78,772.10	18,001.09	35.19	890.88	-	-	500.00	800.00	98,999.26	15.00	12.00	2.00
HENSON JASON	43.57	Police Sergeant	90,618.53	6,980.91	35.19	370.20	-	-		800.00	98,804.83	20.00	12.00	2.00
MALONE DANIELLE L	37.87	Patrol Officer	78,772.10	17,434.17	35.19	890.88	-	-	500.00	800.00	98,432.34	15.00	12.00	2.00
READ GARY F	29.13	Maintainer II	60,599.55	20,988.00	35.19		7,847.64	4,635.87			94,106.25	20.00	12.00	2.00
MACK STEPHEN	33.91	Crew Leader	70,528.85	8,400.00	35.19		9,133.49	5,395.46			93,492.98	20.00	12.00	2.00
PEHLKE TODD A.	27.67	Water Oper I	57,557.55	20,988.00	35.19		7,453.70	4,403.15			90,437.60	20.00	12.00	2.00
LOVATI ROGER	32.77	Maintainer II	68,166.18	8,400.00	35.19		8,827.52	5,214.71			90,643.60	20.00	12.00	2.00
SCHMIDT DENISE	36.06	Recreation Supervisor	74,999.81				9,712.48	5,737.49			90,449.77	-	-	-
BUZKO KATHY	27.10	Permit Supervisor	56,375.07	17,434.17	35.19	890.88	7,300.57	4,312.69			86,348.58	20.00	12.00	2.00
THEOBALD PETER	26.04	Maintainer I	54,158.83	20,988.00	35.19		7,013.57	4,143.15			86,338.74	20.00	12.00	2.00
BARON JAMES	26.04	Maintainer I	54,158.83	20,988.00	35.19	-	7,013.57	4,143.15			86,338.74	20.00	12.00	2.00
COUNTRYMAN ARTHUR	26.04	Maintainer I	54,158.83	20,988.00	35.19		7,013.57	4,143.15			86,338.74	15.00	12.00	2.00
MIDDLETON BRETT	31.16	Patrol Officer	64,805.94	18,191.88	35.19	890.88			500.00	800.00	85,223.89	10.00	12.00	2.00
BINNENDYK, NICK	31.16	Patrol Officer	64,805.94	18,191.88	35.19	890.88			500.00	800.00	85,223.89	10.00	12.00	2.00
JOHNSON, DILLON	31.16	Patrol Officer	64,805.94	17,434.17	35.19	890.88				800.00	83,966.18	10.00	12.00	2.00
EBNER, CHRISTOPHER	24.07	Maintainer I	50,072.88	20,988.00	35.19		6,484.44	3,830.58			81,411.08	10.00	12.00	2.00
ARIAGNO ANGELA H	24.58	Records Supervisor	51,117.46	17,434.17	35.19	890.88	6,619.71	3,910.49			80,007.89	15.00	12.00	2.00
COLDWATER JR JOHN R	37.87	Patrol Officer	78,772.10	-	35.19	-	-	-	500.00	800.00	80,107.29	15.00	12.00	2.00
MURPHY SCOTT	27.67	Water Oper I	57,557.55	8,400.00	35.19		7,453.70	4,403.15			77,849.60	20.00	12.00	2.00
SCHLOESSER RYAN	32.71	Patrol Officer	68,044.08	6,980.91	35.19	370.20	-	-	500.00	800.00	76,730.38	10.00	12.00	2.00
PRINCE DONNA M	27.52	Admin. Asst. to Police Chief	57,244.30	6,184.11	35.19	370.20	7,413.14	4,379.19			75,626.13	25.00	12.00	2.00

Name	Hourly_Rate	Postion	Base Wages	Health Ins	Life Ins	Dental	IMRF (er)	FICA/MC (er)	Education Pay	Uniform Allowance	Total Compensation	Vacation Days Earned	Sick Days Earned	Personal Days Earned
ZAVALA JOSE	27.22	Building Inspector	56,611.36	6,184.11	35.19	370.20	7,331.17	4,330.77			74,862.80	10.00	12.00	2.00
HALE ANNAMARIE	22.15	Utility Billing Clerk	46,075.54	18,191.88	35.19	890.88	5,966.78	3,524.78			74,685.05	20.00	12.00	2.00
MUELLER KEVIN	26.04	Maintainer I	54,158.83		35.19		7,013.57	4,143.15			73,750.74	15.00	12.00	2.00
SCHWARTZ CHAD	26.04	Maintainer I	54,158.83	8,400.00	35.19		7,013.57	4,143.15			73,750.74	15.00	12.00	2.00
PHILLIPS HEIDI	21.97	Accounting Clerk	45,702.18	17,434.17	35.19	890.88	5,918.43	3,496.22			73,477.06	15.00	12.00	2.00
SLICK KIM	21.97	Building Clerk	45,701.76	17,434.17	35.19	890.88	5,918.38	3,496.18			73,476.56	10.00	12.00	2.00
ZAJAC MARK	29.67	Patrol Officer	61,719.01	6,980.91	35.19	370.20			500.00	800.00	70,405.31	10.00	12.00	2.00
BEATY ADAM	29.67	Patrol Officer	61,719.01	6,748.54	35.19	370.20			500.00	800.00	70,172.94	10.00	12.00	2.00
HELZING KRISTINE M	21.97	Records Clerk	45,701.76	-	35.19	890.88	5,918.38	3,496.18			56,042.39	15.00	12.00	2.00
LAROCCA ASHLEY	18.95	Community Development Clerk	39,422.03		35.19	890.88	5,105.15	3,015.79			48,469.04	10.00	12.00	2.00
GIARRANTE FRAN	38.25	IT Specialist	38,246.10				-	2,925.83			41,171.93	-	-	-
ROSE SHARON M	18.23	Public Works Office Manager	19,901.81	-		-	2,577.28	1,522.49			24,001.58	-	-	-

The Village of Shorewood offers 3 different insurance plans for employees	7/1/2014-6/30/2015	7/1/2015-6/30/2016	4/1/2014-3/31/2015	Cost Recoverable	Net Health Insur Cost
HMO - Single	6,771.48	6,439.68	6,522.63	338.52	6,184.11
HMO - Family	19,920.00	18,943.92	19,187.94	996.06	18,191.88
PPO - White - S	7,035.24	7,309.56	7,240.98	492.44	6,748.54
PPO - White - F	18,174.72	18,883.56	18,706.35	1,272.18	17,434.17
PPO - Blue - S	7,128.84	7,406.88	7,337.37	356.46	6,980.91
PPO - Blue - F	18,383.16	19,099.20	18,920.19	919.10	18,001.09

Note: Vacation, Sick, and Personal Days are taken from Base Wages. Amount shown is the amount accrued during any one year.
Note: The Village contributes an actuarially determined amount to the Police Pension Fund but it is not attributable to specific officers.

PUBLIC WORKS INSURANCE	
INCLUDES DENTAL	<u>4/1/15-3/31/16</u>
SINGLE	8,400.00
FAMILY	20,988.00