

RESOLUTION NO 21R-1009

A RESOLUTION ADOPTING THE 2021-2023 STRATEGIC PLAN

WHEREAS, the Village engaged in a strategic planning effort that included input from residents, businesses, the Village's senior management team, and the President and Board of Trustees;

WHEREAS, this planning process examined the current state of the Village, determined a desired future, established priorities, and defined a set of actions to achieve specific outcomes;

WHEREAS, a Vision for the community was established:

The Village of Shorewood is a distinctive and economically vibrant community where families and businesses thrive. We offer a welcoming environment, and a mix of recreational and cultural amenities that create a place we are all proud to call "Home".

WHEREAS, a Mission statement for the community was established:

To deliver essential services that create a safe, sustainable, high quality community. This is accomplished through the efforts of a responsive, forward-looking, and dedicated workforce.

WHEREAS, organizational values were established and include:

- Community First
- Commitment to Excellence & Professionalism
- Honest, Open, and Transparent Service
- Skilled & Competent Workforce

WHEREAS, the Plan consists of four strategic priorities, which include:

- Economic Development
- Infrastructure Sustainability
- Communicate Strategically
- Well-trained, Sustainable Workforce

WHEREAS, strategic initiatives were developed to implement the plan and achieve the intended outcomes for each of the four strategic priorities;

NOW, THEREFORE be it Resolved by the President and Board of Trustees of the Village of Shorewood, Will County, Illinois in the exercise of its home-rule, statutory and other authority hereby adopts the 2021-2023 Strategic Plan as set forth in the document attached hereto as Exhibit A (the "2021-2023 Strategic Plan").

PASSED this 23rd day of February, 2021, with 6 members voting aye, 0 members voting nay, the President 0 voting, with 0 members abstaining or passing, and said vote being:

DANIEL J. ANDERSON	<u>aye</u>	CLARENCE DEBOLD	<u>aye</u>
STEVAN A. BROCKMAN	<u>aye</u>	BARBARA J. KIRKLAND	<u>aye</u>
ANTHONY M. LUCIANO	<u>aye</u>	DANIEL R. WARREN	<u>aye</u>

Janie Lambert
VILLAGE CLERK

APPROVED this 23rd day of February, 2021.

GE Chapman
VILLAGE PRESIDENT

ATTEST:
Janie Lambert
VILLAGE CLERK