



## Village of Shorewood, Illinois

### Chief of Police



The Village of Shorewood with a resident population of 18,186 seeks an experienced, forward thinking, creative, and team-oriented visionary who brings a verifiable record of accomplishment to serve the community as the next Chief of Police.

Shorewood is a growing community located 40 miles southwest of the City of Chicago and lies at the crossroads of two major transportation corridors, Interstates 55 and 80. Situated in western Will County, it is a vibrant and expanding community evidenced by its population growth over the past two decades. Incorporated in 1957, Shorewood is a home-rule municipality that operates under the President/Board of Trustees form of government with a Village President (Mayor), six Village Trustees and a Village Administrator appointed by the Mayor with the consent of the board. Appointed by the Mayor with the consent of the Board and reporting to the Village Administrator, the Chief of Police is responsible for the overall supervision, planning, organization and direction of police services which include patrol, traffic control and enforcement, accident investigation, crime prevention and investigation, community services and police records.

Shorewood is widely regarded as a community of distinction. No less so, the Shorewood Police Department, with an authorized manpower of 32 sworn officers and four civilian staff, is highly regarded and widely networked with its regional partners across the broad spectrum of police services to our collective communities. The successful candidate will be decisive, forward thinking, and able to build and improve processes in an organization striving to deliver exceptional customer service. A key member of the Village's leadership team, the new chief will offer an established record of teamwork in law enforcement, a reputation of building and maintaining strong relationships in the community, as well as develop and maintain credibility, trust, and cooperation in the department, the community, and with other local, county and state organizations. Candidates must possess in-depth knowledge and experience in the management of municipal police departments including program development, budget planning and oversight, and personnel management with a strong commitment toward personnel development, training and mentoring.

- This position requires a bachelor's degree from an accredited college or university. A master's degree is desirable.
- A minimum of fifteen years of law enforcement experience with a progressive history of leadership advancement.
- Senior professional leadership training from one of the following: Northwestern University Center for Public Safety's School of Staff and Command, the Police Executive Research Forum's Senior Management Institute for Police, the International Association of Chiefs of Police Leadership in Police Organizations program, or the FBI National Academy.
- Certification as Law Enforcement Officer by the Illinois Training and Standards Board within 12 months of employment.
- A valid Illinois driver's license with a safe driving record.
- A valid Illinois Firearms Owners Identification Card (FOID)
- Residency within ten miles of the Shorewood Police Department facility is required within one year of employment. Residency within the Village of Shorewood is preferred.
- Successful completion of a thorough background check and pre-employment evaluations.

The salary range for this position is \$123,348—\$144,717 depending on qualifications. The Village also offers an outstanding benefits package that includes medical, dental, vision insurance, wellness program, participation in our pension program, vacation leave, paid holiday and personal time, sick leave, tuition reimbursement, basic and optional life insurance.

Interested professionals should submit a completed resume, cover letter, and contact information for five professional references by Friday, October 2, 2021 to Village of Shorewood Executive Assistant Toni Duly at [tdulny@vil.shorewood.il.us](mailto:tdulny@vil.shorewood.il.us) Questions can be directed to Interim Village Administrator / Chief of Police Aaron G. Klima at [aklima@vil.shorewood.il.us](mailto:aklima@vil.shorewood.il.us) or 815-725-2150.

The Village of Shorewood is an equal opportunity employer.